

## International Journal of Innovation in Management

Dear Tse-Wen Hong,

Your manuscript submitted to IJIiM, "Employee Family Member Participation Measures from the Perspective of Enterprise Transformation" (IJIiM-24-027), has been reviewed. The reviewer comments are as attached.

The reviewers have recommended <u>Accept with Minor Revisions</u> and have suggested several constructive directions for revision. I believe these issues are critical and would help in improving the manuscript to be considered publication in IJIiM. Therefore, I invite you to respond to the reviewer's comments and revise your manuscript. Please also make sure to submit a document together with the revised manuscript, detailing your response to each of the reviewer's comments. I suggest you list each of the comments and give a comprehensive explanation below to describe how you addressed the issues raised by the reviewer.

I look forward to receiving your revised manuscript by Oct. 1, 2024. The final decision on publication will depend on whether you address the comments appropriately and we will notify you of the final decision as soon as possible.

Sincerely,

Cheng-Kiang Farn

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